



## OFFICE OF EXTERNAL CIVIL RIGHTS COMPLIANCE

WASHINGTON, D.C. 20460

February 13, 2025

**In Reply Refer to:**

EPA Case No.: 45RNO-16-R9

Ms. Wendy Gady  
Executive Director  
Hawai'i Agriculture Development Corporation  
235 S. Beretania Street  
Honolulu, HI 96814  
wendy.l.gady@hawaii.gov

**Re: Closure of Monitoring**

Dear Director Gady,

This letter is to notify you that the Hawai'i Agribusiness Development Corporation (ADC) has fully complied with the Informal Resolution Agreement (Agreement), dated August 28, 2019, reached between the Hawai'i ADC and the U.S. Environmental Protection Agency (EPA), Office of External Civil Rights Compliance (OECRC), relating to EPA Case No. 45RNO-16-R9. Accordingly, OECRC is closing the monitoring of the Agreement and the Complaint itself as of the date of this letter.

Pursuant to the Agreement, ADC submitted reports and information demonstrating completion of the specific commitments set forth under the Agreement. ADC has implemented required procedural safeguards relating to ADC's notice of nondiscrimination, a plan to ensure access for individuals with limited-English proficiency (LEP), a plan to ensure access for individuals with disabilities, and grievance procedures to process discrimination complaints filed under federal nondiscrimination statutes.

Upon careful review, OECRC has determined that ADC has fully complied with the Agreement and that closure of EPA Case No. 45RNO-16-R9 is appropriate.

Neither the conclusion of OECRC's monitoring of this Agreement nor the closing of this

complaint affects ADC's continuing responsibility to comply with Title VI or other federal nondiscrimination laws and EPA's regulation at 40 C.F.R. Parts 5 and 7. Nor does the complaint closure affect EPA's investigation of any other Title VI or other federal civil rights complaints or address any other matter not covered by this Agreement. This letter is not a formal statement of EPA policy and should not be relied upon, cited, or construed as such.

Thank you for your participation in this matter. EPA remains available to provide technical assistance regarding ADC obligations under federal nondiscrimination laws, with respect to its programs, services, and activities. Please feel free to contact V'Hesspa Glenn at 202-564-8029, or by email at [glenn.vhesspa@epa.gov](mailto:glenn.vhesspa@epa.gov), if you have any questions or concerns.

Sincerely,



Anhthu Hoang  
Acting Director  
Office of External Civil Rights Compliance

cc: Ariadne Goerke  
Deputy Associate General Counsel  
Civil Rights and Finance Law Office

Amy Miller  
Acting Deputy Regional Administrator  
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